

### WORKDAY IN THE FACTORY

At least **6 workdays per week** and only short breakes

Lack of drinking water supply

High risks to health and poor work safety measures during the production process, for example hazards through chemicals and extreme heat

Working conditions below living wage, especially in small factories

Discrimination due to gender: female workers earn less compared to their male coworkers, pregnancy often leads to loss of the job

• Race to the bottom: Smaller producers often accept lower prices to get orders ahead of their larger counterparts - this can worsen working conditions even further

### GLOBAL PLAYER

Monopolized marked structures:

Adidas (GER) and Nike (USA) in football

Molten (JPN) and Hummel (DK) in handball

Erima (GER) and Mikasa (JPN) in volleyball

Exploitation of emotions in sport as a means of consumption

 2,2 billion € spent on sporting- and outdoor goods in Germany alone

"Greenwashing" of major sport brands: few, allegedly sustainable products are pushed through aggressive marketing

 Besides big sport brands, cheap sports balls are available everywhere, for example at supermarkets, gas stations, or discount shops which are produced under even worse conditions

# THE BRAKES - LACK OF COMMITMENT OF INDUSTRY GIANTS

 Global players are not interested in fair trade balls (there is little demand for fair sporting balls)

 The big leagues and sporting associations (FIFA, UEFA, DFB) have so far done little to address the issue, despite repeated requests and existing human rights legislation

## PROMOTERS – FAIR BALLS FOR SCHOOLS AND CLUBS

- Municipalities and cities (like Munich, Berlin and Nuremberg) and regional sport associations (Berlin and Hamburg) are launching campaigns to promote fair trade sporting balls and other sporting goods
- Individual sporting clubs and schools are willing to replace used balls with new fair trade balls
- It is civil society who is bringing the topic to the spotlight

### FAIR TRADE BALLS

are characterized by the fact that:

- Mandatory health and work safety measures
  must be upheld (for example breaks and regulated
  working hours, paid vacations, marked emergency
  exits, etc.)
- · Child labor and discrimination are banned
- The payment of the agreed prices from companies to producer is transferred to three separate accounts:
- > Sale price (to the producer)
- > + 5 % social bonus must be used for social
- projects (separate producer account)
   + 10 % Fairtrade bonus
   (self-governed labor union account)
- · Overall better payment for all workers is ensured

# INTERNATIONAL LABOUR ORGANIZATION (ILO)

The ILO is **fighting for workers' rights worldwide** since 1919. They promote humane production processes, improvement of social security and strengthening of dialogue between employers, employees and governments.

Their core demands are:

- Right to unionization and right to collective negotiations
- Abolishment of forced labor
- Abolishment of child labor
- Banning of job discrimination

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